

Building Trust and Confidence – Challenges and Opportunities for the Garda Síochána¹

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Summary: This paper, presented at the 8th Martin Tansey Memorial Lecture in April 2015, outlines the Garda Commissioner's vision for An Garda Síochána and the programme for the transformation of An Garda Síochána to ensure a modern and professional culture founded on openness and transparency, good governance and robust policy oversight. Focusing on An Garda Síochána as a police service, its relationships with communities and building on the strengths of community policing, the paper describes the commitment of An Garda Síochána to respond to an increasingly diverse Ireland with enthusiasm as a human rights centred, world-class service.

Keywords: An Garda Síochána, police service, Ireland, community policing, transformation, change, human rights, victims, diversity, governance, leadership, organisational culture.